

## **1.** Au Pair in Turkey's Rights and Duties

**1.1** Au Pair in Turkey is an esteemed international cultural exchange program that offers young individuals the opportunity to engage in a meaningful cross-cultural experience, fostering a deeper understanding of Turkey. Participants contribute their assistance with childcare-related responsibilities in exchange for the invaluable opportunity to enhance their Turkish language skills and culture while living abroad.

**1.2** Au Pair in Turkey diligently collects essential information, including age, gender, language proficiency, nationality, family details, and location, from both Families and Au Pairs with the purpose of facilitating optimal matching.

a) It is within Au Pair in Turkey's prerogative to gather and retain this information in their secure database to ensure the provision of their services.

b) Au Pair in Turkey will retain this information until such time that the respective individual expresses a contrary preference or revokes consent.

**1.3** 1.3 Au Pair in Turkey is dedicated to resolving potential misunderstandings or issues that may arise between the Family and Au Pair.

**1.4** In the event of any issues between the Au Pair and the Family, Au Pair in Turkey assumes the responsibility of safeguarding the rights of the Au Pair.

**1.5** In case of any issues between the Family and the Au Pair, Au Pair in Turkey takes the responsibility of protecting the rights of the Family.

**1.6** Au Pair in Turkey is committed to assisting and providing services to the Au Pair in matters pertaining to visa, residence permit, flight tickets, and language school support.

a) Please note that these services are not included in the agency's offerings and may be subject to applicable fees.

b) The Family may be requested to partially or fully cover the costs associated with these services. The decision to cover these expenses rests with the Family.

## Au Pair in Turkey



## 2. Miscellaneous Provisions

**2.1** In the event of contract cancellation by either party, a written notice of two weeks must be provided to both the Au Pair / Host Family and the Agency. Both parties have the option to terminate the contract and conclude the program immediately if deemed necessary.

a) During the notice period, the Host Family is required to fulfill their obligation of providing the agreed-upon pocket money.

b) Similarly, throughout the notice period, the Au Pair is expected to continue fulfilling her childcare and domestic duties as outlined in the agreement.

**2.2** In cases of significant misconduct by either party, the agreement may be terminated immediately, irrespective of whether a specific time period is specified. Additionally, if substantial circumstances arise that require immediate termination, either party has the right to terminate the agreement with immediate effect.

**2.3** Au Pair in Turkey is a consultancy agency dedicated to facilitating the mutually agreed matching process between Au Pairs and Host Families. Please note that Au Pair in Turkey assumes no liability and responsibility for the unfavorable circumstances or behaviors exhibited by either the Au Pair or the Host Family.

**Terms & Conditions** Au Pair in Turkey **Owner** Serdar Reyhani Avşar

